



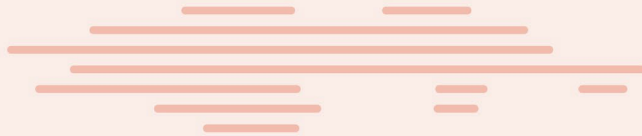
**Brighton
Council**

**Annual Plan
2024-2025**



JUNE 2024

Brighton
going places



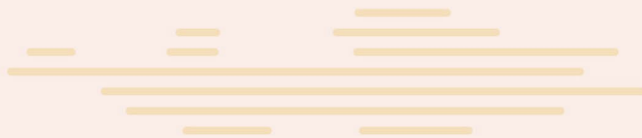
We acknowledge the traditional owners who once walked this country: the Mumirimina people.

The Mumirimina belonged to the Oyster Bay tribe. This was the largest tribe in Tasmania and covered 8000 square kilometres. kotalayna levee in Brighton was a significant meeting place where hundreds of generations of Aboriginal families hunted, gathered, corroboreed, camped and traded.

In the course of colonisation, dispossession of the Mumirimina was early, rapid and extensive.

We acknowledge the Tasmanian Aboriginal Community today as the continuing custodians of this land, and pay our respects to Elders past and present.

Through our words and actions we strive to build a community that reflects and respects the history and hopes for all the people of Brighton.



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2024-25 Annual Plan

Introduction

Brighton Council's Annual Plan for the 2024/2025 financial year has been prepared and adopted by Council in accordance with Section 71 of the *Local Government Act 1993* in that it:

- is consistent with Council's strategic plan.
- includes a statement of the manner in which Council is to meet the goals and objectives of the strategic plan.
- includes a summary of the budget estimates adopted by Council.
- includes a summary of the major strategies to be used in relation to the Council's public health goals and objectives.

In 2024/25 Council will endeavour to meet the goals and objectives of the strategic plan in an inclusive manner with its citizens.

Councillors as at 1 July 2024

- Cr Leigh Gray - Mayor
- Cr Barbara Curran – Deputy Mayor
- Cr Aaron De La Torre
- Cr Peter Geard
- Cr Greg Irons
- Cr John McMaster
- Cr Tennille Murtagh
- Cr Philip Owen
- Cr Michael Whelan

Summary of Estimates for the 2024/25 Financial Year

Estimated Revenue of the Council	\$22,726,821
Estimated Expenditure of the Council	\$19,444,349
Estimated Borrowings by the Council	\$0
Estimated Capital Works of the Council	\$10,499,275

Key Focus Areas & Summary of Strategies and Initiatives for 2024/2025

1. Inspire a proud community that enjoys a comfortable life at every age

1.1 Engage with and enable our community

- Establish an overarching Community Development Strategy, that incorporates a Youth Engagement Strategy.
- Implement a Community Engagement Framework.
- Continue to support Brighton Alive administration and coordination, including the Brighton Alive Youth Network, with a focus on education, training and personal/professional development.
- Support Council's Youth Engagement Officer to build relationships with and empower our young people to be change makers now and into the future.
- Continue to support and grow the Brighton Youth Action Group (BYAG).
- Implement the new Brighton Volunteering Strategy in conjunction with Volunteering Tasmania.
- Continue the publication of the *Brighton Community News* and provision of information via Council's website and social media platforms.
- Engage with community on the use of public open space, to ensure best possible health and wellbeing outcomes for residents e.g. Bridgewater West Public Open Space Community Consultation project.
- Continue to work with the Department of Education and schools, including to seek opportunities for young people and to share social capital and infrastructure, including the development of the Community Creators Program in primary and secondary schools within our Brighton Council area.

1.2 Build resilience and opportunity

- Continue to progress Council's reconciliation work with our local Aboriginal communities.
- Conduct community consultation with the LGBTIQ+ community in order to develop an LGBTIQ+ Action Plan for Brighton.
- In partnership with the Tasmanian Aboriginal Legal Service (TALS) progress the establishment of a Community Youth Hub in Bridgewater for young people 12-25 years, to deliver much needed justice diversion services and other wrap around services to be available for all young people in our communities.
- Continue to advocate for and facilitate greater investment in local health services and long-term community health well-being solutions.
- Continue prioritising and implementing recommendations from Council's Social

Infrastructure Plan.

- Continue ongoing roll out of new disabled access kerb ramps and continue improving disability access and aged friendly community infrastructure more generally.
- Engage with Government and sporting bodies to support the ongoing and increasing presence of sporting opportunities and infrastructure across the region.
- Conduct immunisation clinics, annual school immunisations and promote the need for immunisation.

1.3 Ensure attractive local areas that provide social, recreational and economic opportunities

- Implement Ted Jeffries Memorial Park upgrades, including new soccer pitches and clubrooms, play, car parking and street upgrades.
- Finalise an update of Council's Open Space Strategy.
- Construct spine pathway and associated upgrades, including a basketball half-court in the Bridgewater Parkland.
- Consider community feedback for additional sections of gravel walkway along the Old Beach Foreshore from Morrisby Road to Blackstone Drive.
- Renew master plan for the Lennox Park precinct, Old Beach.
- Prepare a concept plan for a new playground in the open space area of Tivoli Green Estate.
- Commence construction on new soccer clubrooms for the Ted Jeffries Memorial Park reserve.
- Construct a new town square to create a civic heart for Brighton.
- Complete the construction of a truck stop rest area and 'pocket park' in the Brighton Hub.

1.4 Encourage a sense of pride, local identity and engaging activities

- Continue implementing actions from Council's Public Art Strategy.
- Continue to support the Material Institute's community development work, including at Bond Place, Gagebrook and Eddington Street, Bridgewater.
- Foster cultural, social, environmental and educative partnerships, activities and events.

2. Ensure a sustainable environment

2.1 Acknowledge and respond to the climate change and biodiversity emergency

- Continue to implement the Climate Resilience Strategy.
- Continue progress towards Council's Climate Change targets:
 - corporate emission reduction target of 85% below 2021 levels by 2030 on the pathway to zero emissions by 2035 based on 2021 levels,
 - 100% corporate renewable electricity generation by 2030, based on 2022 levels.
- Continue transitioning Council's vehicle fleet and plant to low emissions options, hybrid and electric.
- Continue implementing Council's Weed Management Strategy, Natural Resource Management, Strategy and the Brighton Council Foreshore Management Plan
- Complete the review of the Greening Brighton Strategy and begin implementing the new Strategy.
- Endorse the Brighton Council Climate Change Adaptation Plan 2024 and commence implementing key actions.
- Prepare a Corporate Climate Change Mitigation Policy.

2.2 Encourage respect and enjoyment of the natural environment

- Foster strategic partnerships with environmental and social organisations to enhance environmental management outcomes and build greater community engagement in local environmental and social activities.
- Seek opportunities to educate the community about the region's significant natural values, such as interpretive signage, the BCN, online publications and other means.

2.3 Demonstrate strong environmental stewardship and leadership

- Continue Council's waste and sustainability education program and collaborate regionally and sector-wide when possible.
- Continue Council's ongoing greening program in accordance with the updated Greening Brighton Strategy.
- Respond to, and make publicly available, the findings of the Brighton Derwent River Foreshore Coastal Hazards Project.
- Prepare a municipal wide Bushfire Mitigation Strategy and Dromedary Bushfire Management Plan.
- Continue to support schools through collaboration and engagement, including with Council's waste, community development and sustainability education programs.

2.4 Ensure strategic planning and management of assets has a long-term sustainability and evidence-based approach

- Prepare options for the long-term upgrading of council's waste management system and transfer station, with a focus on improving sustainability and reducing emissions, benefits to the community and financial outcomes.
- Continue to pursue energy saving measures and lowering emissions from council assets, especially when there are favourable payback periods.
- Promote opportunities for circular economy, renewable energy and general investment within the Brighton Hub and continue place-making improvements within the precinct.

3. Manage infrastructure and growth effectively

3.1 Implement strategic long-term asset management plan aligned to long-term financial plan.

- Embed new Long-term Financial Plan and 10 Year Asset Plans into council decision making and keep budget processes and general rate increases consistent with these.
- Pursue grant opportunities that clearly align with Council's 10 Year Infrastructure Plans and other endorsed strategies.
- Review Council's Key Infrastructure Investments and Defined Infrastructure Charges Policy.
- Reconstruct sections of Glen Lea Road, Seymour Street, Andrew Street, Baskerville Road and Back Tea Tree Road.
- Reseal sections of Rifle Range Road.
- Construct footpath linking the new Brighton High School to the south.
- Commence upgrades to Council Offices to accommodate our growing workforce.

3.2 Infrastructure development and service delivery are guided by strategic planning to cater for the needs of a growing and changing population.

- Continue implementing the priority actions from the Brighton Industrial Estate Brand & Place Strategy, including the construction of the new driver rest area / pocket park, reface old entry signage and associated landscaping.
- Continue optimising use of council land for community benefit and long-term council sustainability, including exploring potential sales and purchases.
- Prepare a Local Area Plan for the Brighton township.
- Gain State and Federal support to create a Master Plan for the growth precinct west of the new Bridgewater Bridge.
- Prepare a Master Plan and planning scheme amendment for infill development around Sorell Street and Samuel Street Bridgewater.
- Continue implementing the recommendations of the Old Beach Zoning Review.

- Represent Brighton's interests in the preparation of the new Southern Tasmania Regional Land Use Strategy, including regarding the Urban Growth Boundary, residential growth, industrial analysis and all other land use matters.
- Prepare an Activity Centre Strategy to better understand the needs of our growing community.
- Prepare an Active Transport Strategy.

3.3 Community facilities are safe, accessible and meet contemporary needs

- Continue footpath network improvements, with specific attention to age and disability access improvements.
- Continue upgrades and service levels of community park, sporting and accessibility facilities.
- Improve access to Bridgewater Parkland and foreshore precinct through construction of a new roundabout at the intersection of Eddington Street and Thompson Crescent and the construction of the pedestrian spine.

3.4 Advocate and facilitate investment in our region

- Lobby and build relationships for a more holistic approach to public and affordable housing projects that have greater consideration and investment in design, quality, integration with surrounding infrastructure, community building and harmony and with a clear eye on the long-term legacy of single and collective projects.
- Advocate and lobby for greater State and Federal investment in the infrastructure and services required to support important growth areas such as Brighton.
- Lobby for and prepare grant applications for external funding for projects within Council's 10 Year Infrastructure Plans and key strategies.
- Investigate mechanisms to minimize negative social and infrastructure impacts created by large numbers of multiple dwelling developments in close proximity, including lobbying for more equitable infrastructure and open space charging mechanisms.
- Advocate for improved public and active transport, including bus and ferry infrastructure and services.
- Continue to advocate for the significant freight route between Brighton and Cambridge to be taken over as a State Road and upgraded accordingly to meet current future needs for the State's economic growth.

4. Ensure a progressive, efficient and caring Council

4.1 Be big picture, long-term and evidenced based in our thinking.

- Continue implementing Brighton's 2050 Vision and Strategy 2023 – 2033.
- Continue to participate actively in regional and sectoral activities, including via the STCA, SCS, Committee for Greater Hobart, City Deal/Greater Hobart activities, LGAT and the Office of Local Government.

- Continue to actively seek funding opportunities, in line with Council's 10 Year Infrastructure Plan, Master Plans and strategies.
- Continue to participate fully in any relevant activities coming out of the Future of Local Government Review and ensure that the views of our council and our community are heard.
- Pursue opportunities to partner with State and Federal Government on the master planning and development of the growth precinct west of the new Bridgewater Bridge.

4.2 Be well governed, providing quality service and accountability to our community.

- Continue to embed Council's endorsed values, strategies and policies at all levels throughout the organization.
- Continue the smooth and successful running of the 'Regional Jobs Hub' (Southcentral Workforce Network) on behalf of the region and support its on-going expansion of services and programs.
- Continue to improve processes and efficiency to carry out Council's statutory obligations such as planning, building, plumbing, animal control, environmental health and an increased focus on improving compliance.

4.3 Ensure strong engagements and relationships to shape the agenda and advocate for our community

- Engage with, and where possible collaborate with, all levels of government, regional bodies and with other councils to help realise the opportunities to ensure good outcomes for our community within a regional context.
- Collaborate with Government to ensure best possible outcomes for our community.
- Continue to build relationships with critical infrastructure authorities such as TasWater, TasNetworks, TasGas, Metro Tas, etc. to deliver community outcomes.

4.4 Ensure financial and risk sustainability

- Closely monitor the local economic and social impacts of external circumstances and events, such as COVID-19, high inflation and geo-political instability.
- Ensure integrated and active risk management.
- Integrate climate change risks into key strategic documentation.

4.5 Ensure Council is a desirable place to work with exceptional workplace culture, attracting and retaining high performing, committed and fulfilled staff.

- Investigate and plan for potential Council Chambers and Depot renovation and expansion.
- Ensure Brighton remains a desirable place to work with a reputation for being a progressive, caring, fulfilling place to work with a strong culture.
- Provide relevant training and professional development to all staff.